

A photograph of a man and a young boy outdoors. The man, on the left, is smiling and holding an open book in his hands. He is wearing a grey t-shirt and striped shorts. The young boy, on the right, is looking down at the book, also wearing a grey t-shirt. They are standing in front of a chain-link fence with trees in the background.

Trends in Mentoring **Tendencias en desarrollo humano**

Reflexiones para ancianos de Iglesia

Bible Reference NKJV

Referencias Biblicas RVR

Recursos y materiales de la Iglesia Adventista en España

7 Ministerial Competencies of the Trans European Division

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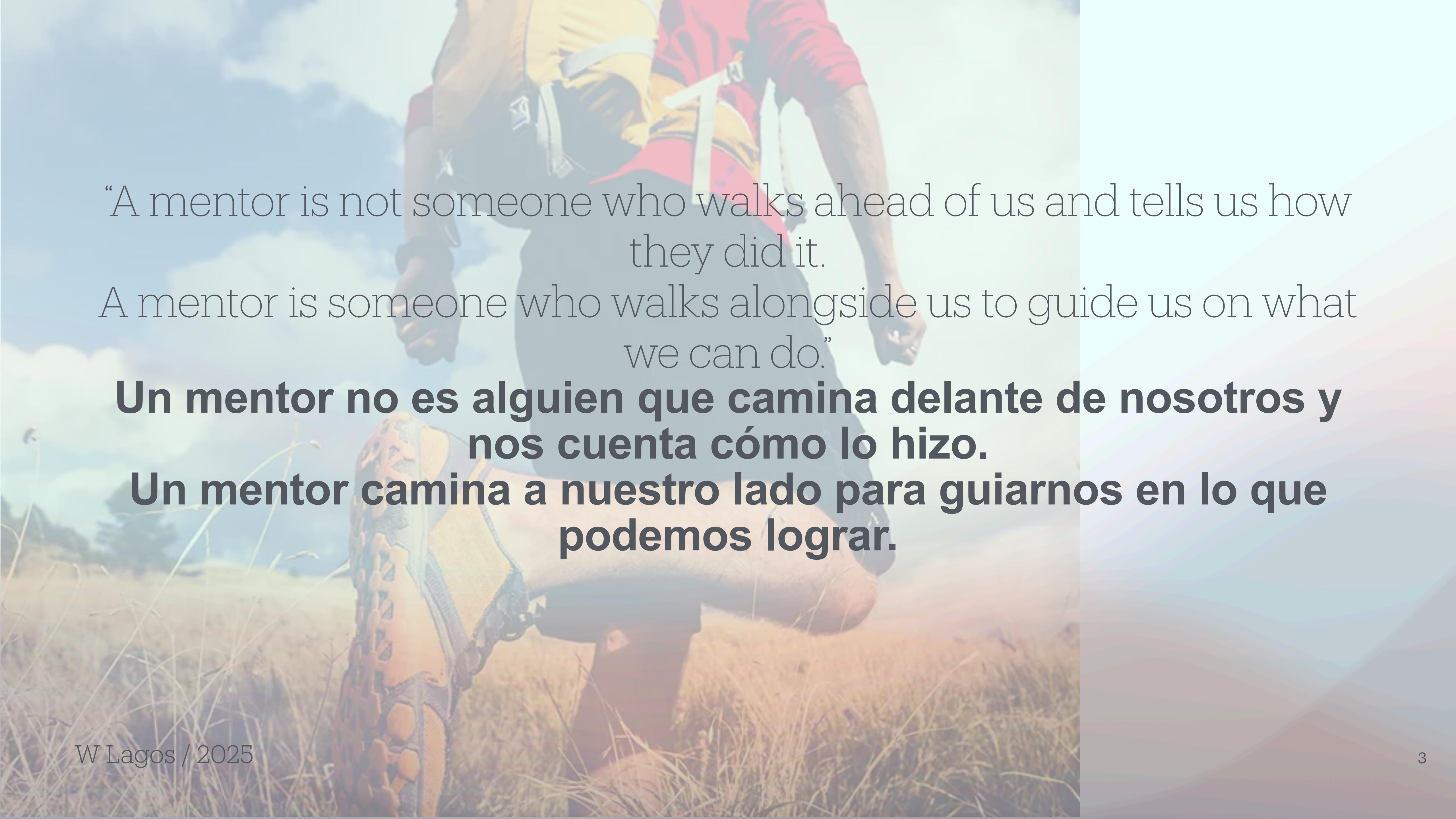
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A photograph of a person from the waist down, wearing a yellow and red jacket over a white shirt, and orange pants. They are walking through tall, dry grass. The background is blurred, showing more of the same landscape under a clear sky.

“A mentor is not someone who walks ahead of us and tells us how they did it.

A mentor is someone who walks alongside us to guide us on what we can do.”

Un mentor no es alguien que camina delante de nosotros y nos cuenta cómo lo hizo.

Un mentor camina a nuestro lado para guiarnos en lo que podemos lograr.

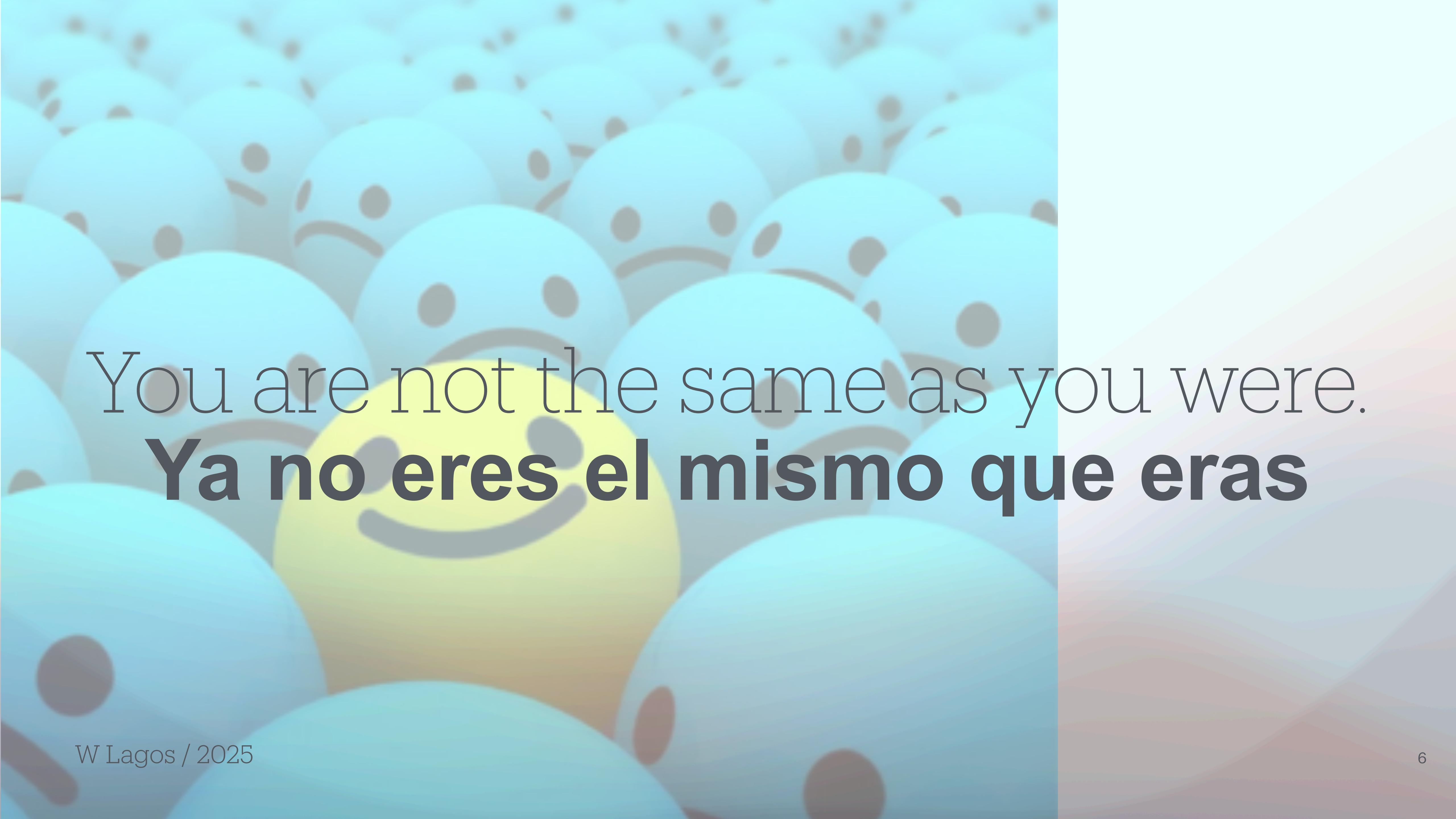
A photograph of a man and a woman smiling and pointing at each other. The man is in the foreground, wearing a plaid shirt, and the woman is behind him, wearing glasses and a blue top. They appear to be in a classroom or office setting.

We need others
Necesitamos a otros

2 Tim 2:2

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.

Lo que has oído de mí ante muchos testigos, esto encarga a hombres fieles que sean idóneos para enseñar también a otros.



You are not the same as you were.
Ya no eres el mismo que eras

Luke/Lucas 6:40
"The student is not above the teacher, but everyone
who is fully trained will be like their teacher.

**El discípulo no es superior a su maestro; pero
todo el que sea perfeccionado, será como su
maestro.**

A group of four people are gathered around a wooden table outdoors. A woman in the center, wearing sunglasses and a dark t-shirt, is smiling and looking at a laptop screen. To her left, a man in a checkered shirt is also looking at the screen. To her right, a man in a green t-shirt is looking towards the camera. In the background, another person is visible. The setting appears to be a casual outdoor cafe or a park.

I want you to meet somebody.
Me gustaria que conozcas a alguien

Acts/ Hechos 18:26

"[Priscilla and Aquila] invited him to their home
and explained to him the way of God more
adequately."

...Priscila y Aquila, lo tomaron aparte y le
expusieron con más exactitud el camino de Dios.

A photograph of two women sitting together. One woman on the left has dark hair and is wearing a yellow ribbed sweater, looking towards the camera. The other woman on the right has blonde hair and is wearing a light-colored top, looking down at something she is holding. They appear to be in a casual setting, possibly a cafe or a study group.

Being a good communicator and
listener isn't enough; show empathy!

**Ser únicamente un buen comunicador
y oyente no es suficiente; se empatico.**

Rom 12:15

Rejoice with those who rejoice, and weep with those who weep.

Gozaos con los que se gozan;
llorad con los que lloran.

A black and white photograph of a construction worker wearing a hard hat and a safety vest, smiling and looking towards the camera. He is standing in what appears to be a dirt or gravel area, possibly a construction site. The background is slightly blurred.

Tell your mentee to cross-mentor you!
**¡Dígale a su aprendiz que sea su
mentor también!**

Prov 13:20

"Walk with the wise and become wise, for a companion of fools suffers harm."

**El que anda entre sabios será sabio,
pero el que se junta con necios saldrá mal
parado.**



Ask questions of your mentee
Hazle preguntas a tu aprendiz

Proverbs 15:22

"Plans fail for lack of counsel, but with many advisers they succeed".

**Los pensamientos se frustran donde falta el consejo,
pero se afirman con los muchos consejeros.**

A photograph of four people in a professional setting, likely an office or co-working space. They are seated around a light-colored wooden conference table, looking towards the camera with friendly expressions. On the table, there are laptops, a small bag of snacks, and some papers. The background shows office windows and some plants.

Schedule regular check-ins with your mentee
**Programe reuniones periódicas con su
aprendiz**



What should be done? The local and higher curriculum.

Que hacer? Repasar el currículum local y general

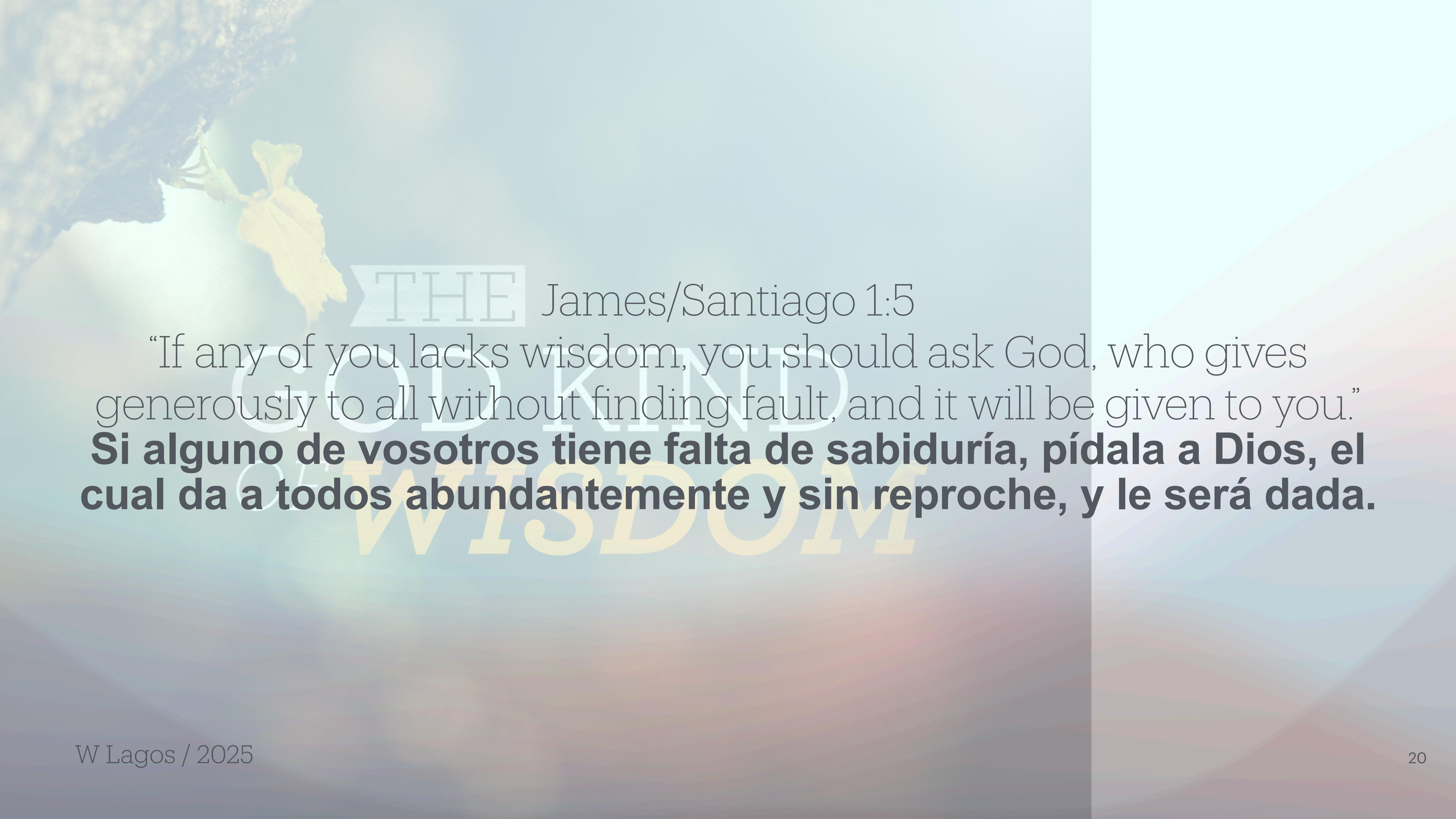


A background graphic featuring a network of interconnected white dots forming concentric circles. Overlaid on this are several circular icons containing various symbols: a brain, a lightbulb, three people, a video camera, two gears, a speech bubble, a checkmark, a globe, and a target. A hand is visible at the bottom center, interacting with one of the network nodes.

Seven skills for elders to thrive **Siete habilidades para los ancianos que prosperen**

Christ-follower, networking, connecting and learning, vision-casting, setting vision, pioneering, delegating, and confronting.

Discipulo, gestion de relaciones, aprender a conectar, ser pionero, saber delegar y saber confrontar.



THE
BOOK
OF
WISDOM

James/Santiago 1:5

“If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you.”

Si alguno de vosotros tiene falta de sabiduría, pídala a Dios, el cual da a todos abundantemente y sin reproche, y le será dada.